



NOTE

Regarding the remuneration of the Company's administrators for the financial year 2026



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ORDINARY GENERAL MEETING OF SHAREHOLDERS SSIF BRK FINANCIAL GROUP S.A.
29/30 APRIL 2026

NOTE

on the remuneration of the Company's directors for the financial year 2026,
the general limits of the additional remunerations for the administrators of the Company

Dear shareholders,

The Board of Directors submits to the analysis and approval of the Ordinary General Meeting of Shareholders of SSIF BRK FINANCIAL GROUP S.A., in accordance with Art. 111 para. 2 lit. c), art. 153¹⁸ of Law no. 31/1990 on Companies, republished, with the subsequent modifications and completions, the following proposal regarding the remunerations of the administrators (members of the Board of Directors) and of the members with special functions, related to the financial year 2026:

- President: 2,160 Euro net / month
- Vice President: 1,680 Euro net / month
- Member: 1,560 Euro net / month
- Secretary BoD-600 Euro net / month

For each member of the committee, in addition to the basic allowance regardless of the number of committees of which they are part: 480 Euro net / month

- Independent member of the Audit Committee - 240 Euro net / month

Proposal for a decision

“It is established for the financial year 2026 and until the first OGMS balance sheet in 2027, the remuneration of the members of the Board of Directors and of those with special functions, as follows:

- *President: 2,160 Euro net / month*
- *Vice President: 1,680 Euro net / month*
- *Member: 1,560 Euro net / month*
- *Secretary BoD-600 Euro net / month*

For each member of the committee, in addition to the basic allowance regardless of the number of committees of which they are part: 480 Euro net / month

- *Independent member of the Audit Committee - 240 Euro net / month”*

The proposal regarding the remuneration of the administrators related to the financial year 2026, above, is included in the draft Budget of revenues and expenses for 2026 of SSIF BRK FINANCIAL GROUP S.A.

Raducu Marian Petrescu
President of BoD

Sandu Pali
Deputy CEO



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