



## NOTE

Regarding the remuneration of the Company's administrators for the financial year 2024



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ORDINARY GENERAL MEETING OF SHAREHOLDERS SSIF BRK FINANCIAL GROUP S.A.  
24/25 MAY 2024

NOTE

on the remuneration of the Company's directors for the financial year 2024,  
the general limits of the additional remunerations for the administrators of the Company

Dear shareholders,

The Board of Directors submits to the analysis and approval of the Ordinary General Meeting of Shareholders of SSIF BRK FINANCIAL GROUP S.A., in accordance with Art. 111 para. 2 lit. c), art. 153<sup>18</sup> of Law no. 31/1990 to the Companies, republished, with the subsequent modifications and completions, the following proposal regarding the remunerations of the administrators (members of the Board of Directors) and of the members with special functions, related to the financial year 2024:

- President: 1,800 Euro net / month
- Vice President: 1.400 Euro net / month
- Member: 1.300 Euro net / month
- Secretary BoD-500 Euro net / month

For each member of the commission, in addition to the basic allowance regardless of the number of commissions of which he is part: 400 Euro net / month

- Independent member of the Audit Committee - 200 Euro net / month

Proposal for a decision

*“It is established for the financial year 2024 and until the first OGMS balance sheet in 2025, the remuneration of the members of the Board of Directors and of those with special functions, as follows:*

- *President: 1,800 Euro net / month*
- *Vice President: 1.400 Euro net / month*
- *Member: 1.300 Euro net / month*
- *Secretary BoD-500 Euro net / month*

*For each member of the commission, in addition to the basic allowance regardless of the number of commissions of which he is part: 400 Euro net / month*

- *Independent member of the Audit Committee - 200 Euro net / month”*

The proposal regarding the increases in remuneration of the administrators related to the financial year 2024, above, is included in the project for 2024 of Revenue and Expenditure Budget of SSIF BRK FINANCIAL GROUP S.A. and is based on a more intense activity of the Board of Directors and the Committees, inflation, alignment with the industry as well as the fact that the last increase took place in 2021.

Robert Danila  
President of BoD

Monica Ivan  
CEO



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