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## NOTE

Regarding the remuneration of the Company's administrators for the financial year 2023 (Item 4 on the agenda)



# ORDINARY GENERAL MEETING OF SHAREHOLDERS SSIF BRK FINANCIAL GROUP S.A. 28 APRIL /02 MAY 2023

#### NOTE

on the remuneration of the Company's directors for the financial year 2023, the general limits of the additional remunerations for the administrators of the Company (Item 4 on the agenda)

Dear shareholders,

The Board of Directors submits to the analysis and approval of the Ordinary General Meeting of Shareholders of SSIF BRK FINANCIAL GROUP S.A., in accordance with Art. 111 para. 2 lit. c), art. 153<sup>18</sup> of Law no. 31/1990 to the Companies, republished, with the subsequent modifications and completions, the following proposal regarding the remunerations of the administrators (members of the Board of Directors) and of the members with special functions, related to the financial year 2023:

- President: 1,300 Euro net / month
- Vice President: 900 Euro net / month
- Member: 800 Euro net / month
- Secretary BoD-300 Euro net / month

For each member of the commission, in addition to the basic allowance regardless of the number of commissions of which he is part: 400 Euro net / month

• Independent member of the Audit Committee - 100 Euro net / month

#### Proposal for a decision

"It is established for the financial year 2023 and until the first OGMS balance sheet in 2024, the remuneration of the members of the Board of Directors and of those with special functions, as follows:

- President: 1.300 Euro net / month
- Vice President: 900 Euro net / month
- Member: 800 Euro net / month
- Secretary BoD-300 Euro net / month

For each member of the commission, in addition to the basic allowance regardless of the number of commissions of which he is part: 400 Euro net / month

• Independent member of the Audit Committee - 100 Euro net / month"

The proposal regarding the remuneration of the administrators related to the financial year 2023, above, is included in the draft Budget of revenues and expenses for 2023 of SSIF BRK FINANCIAL GROUP S.A.

Robert Danila President of BoD Monica Ivan CEO



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