

Information Material on the Items on the Agenda of the BRK General Meetings of Shareholders

OGMS

With regard to item 1 on the agenda, the proposal represents the formalisation of the termination of a director's mandate, in order to empower the company's representatives to carry out the corresponding registrations with the Trade Register Office (ONRC).

The proposal concerning the Remuneration Policy refers to adjustments to it, namely equalising the allowances of the Chairman and the Vice-Chairman, as well as granting the variable benefits included in the company's ESOP to a director whose mandate ends during the vesting period (the period during which the granted options mature).

In 2026, the Board of Directors initiated a pilot ESOP programme aimed at retaining and incentivising employees, with the purpose of increasing the value of the company and, implicitly, the share price.

The programme also applies to directors (Board members) and executive managers. The Board of Directors may adjust the ESOP terms applicable to employees and executive managers; however, with regard to the Board members, any change must be subject to the decision of the OGMS.

The Board of Directors intends to renew the ESOP programme in 2027 and to extend it to the Clients and House Operational Divisions as well.

EGMS

The items on the EGMS agenda concerning the change in the registration of the company's offices must be considered exclusively together, as a consequence of the continuity of the company's activity and of the rule according to which the General Manager, or the person acting in their place, must carry out their activity from the company's Head Office / Registered Office.

The proposed change takes into account both the current situation, in which Mr Ovidiu Dumitrescu, Deputy General Manager, temporarily holds the duties of General Manager, and the anticipated one, in which the Board of Directors has requested the Financial Supervisory Authority (ASF) to authorise Mr Alin Duhnea as General Manager, as well as the personal circumstances of the two, who are both resident in Bucharest.

Given that the company may carry out all its authorised activities both from the head office and from a branch office, the administrative change of the registered / head office will have no impact on the authorised activities, on employees' contracts or on the executive managers' contracts.

The members of the Board of Directors held preliminary discussions on this scenario with the relevant management staff at the Cluj office, and no concerns or uncertainties were raised regarding such an administrative change.

The Board of Directors also wishes to communicate through this material that no future scenario is under discussion regarding any transfer of staff or transfer of functions between the two offices in Bucharest and Cluj, other than those concerning the place of activity of the General Manager or the interim General Manager.

SSIF will request from the ASF the authorisations for the offices provided for in this EGMS simultaneously, effective from the same date.

The other items on the EGMS agenda are formal amendments to the Articles of Association, resulting from the change of the registered office.